



**Oracle Human Capital Management (HCM)**  
**Oracle Fusion Cloud HCM is a complete cloud solution that connects every human resource process—and every person—across your enterprise.**

## Functionality

Connectivity between Omada and Oracle Fusion Cloud

HCM enables organizations to:

- Onboard Identities
- Change Identities
- Offboard Identities
- Create policies based on Identities organizational context
- Reconcile Accounts
- Review Access
- Perform Advanced Risk Scoring
- Classify Data
- Initiate Emergency Lockout

Validated objects Read:

- Organizations
- Locations
- Jobs
- Employees
- Workers

Validated objects Write:

- None

## The Omada Configurable Connectivity Framework offers:

- Template-driven connectivity for ease of implementation
- Flexible data model
- Adaptable and extensible data fields and attributes
- Choice of multiple authentication methods

A configurable connectivity approach provides an efficient, reliable and fast alternative that is better suited to the dynamic, hybrid IT environment where connectivity is a continuous activity. This connector for Omada and Fusion Cloud HCM can be leveraged using Omada's configurable connectivity framework, which supports standard connectors for SCIM, REST, OData, LDAP, PowerShell, .CSV, .NET, SQL, and SOAP.

---

Omada, a global market leader in Identity Governance and Administration (IGA), offers a full-featured, enterprise-grade, cloud native IGA solution that enables organizations to maximize efficiency, reduce risk, and meet compliance requirements. Founded in 2000, Omada delivers innovative identity management to complex hybrid environments based on our leading technology, proven best practice process framework, and best-in-breed deployment approach.

For more information, go to [omadaindentity.com](https://omadaindentity.com)